

September 24, 2021

News Release

Company: Olympus Corporation
Yasuo Takeuchi, Director, Representative Executive Officer, President and CEO
(Code: 7733, First Section, Tokyo Stock Exchange)
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Notification with new appointment of the Executive Officers

Olympus Corporation (“Olympus”) hereby announces that the Board of Directors held today has tentatively decided new appointments of the executive officers. It is scheduled to be decided formally in the Board of Directors at the end of March 2022.

1. Purpose

The purpose of this change is enhancing our R&D function and improving our capabilities on our entire value chain from R&D and manufacturing to customers both on a leading global level.

Currently, the Chief Technology Officer (CTO) oversees the development, manufacturing, and procurement functions of Olympus. In order to enhance the global operations of each of these functions, as well as the comprehensive end-to-end operations of the entire value chain, from upstream to downstream, we decided to reorganize the CTO function and split into two. One is a technology and product development functions and another is a global manufacturing, procurement and supply functions. CTO will focus on the former functions and a newly added executive officer, Chief Manufacturing and Supply Officer (CMSO) will look after the latter functions.

Olympus announced, on November 6, 2019, its new corporate strategy ("Corporate Strategy") to achieve growth as a global medical technology ("medtech") company based on our corporate philosophy. Under this Corporate Strategy, we have implemented a number of initiatives, including divestiture of Imaging Business, and we are confident that we are making progress toward our strategic aspiration. In order for Olympus to continue to develop as a company that specializes in the medical field and provides value to society, the six executive officers, including the CMSO, will be responsible for business execution from April 1, 2022.

2. Names and titles of new and old executive officers

(1) New Executive Officer

Name	Current Position	Position after April 1, 2022
André Roggan	Corporate Officer and Operation Group Management Head and Olympus Surgical Technologies Europe Head	Executive Officer and Chief Technology Officer

Tetsuo Kobayashi	Corporate Officer and Chief Strategy Officer	Executive Officer and Chief Manufacturing and Supply Officer
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(2) Retiring Executive Officer

Name	Current Position
Akihiro Taguchi	Executive Officer and Chief Technology Officer

3. Profiles of new Executive Officers

André Roggan

Date of Birth: September 19, 1962

Profiles:	September 1991	Research Associate, Laser-Medizin-Zentrum (Currently, Laser- und Medizin-Technologie GmbH)
	July 1996	Project Manager, Universitätsklinikum Benjamin Franklin
	April 1998	Technical Director, Division of Biomedical Engineering, Laser- und Medizin-Technologie GmbH
	July 2001	Director Research and Development, Celon AG medical instruments
	January 2004	Chief Technology Officer, Celon AG medical instruments
	October 2008	Chief Executive Officer, Celon AG medical instruments
	April 2010	Managing Director, Olympus Winter & Ibe GmbH
	April 2012	Managing Director and Speaker of the Board, Olympus Winter & Ibe GmbH
	April 2013	Executive Managing Director and Chairman of the Board, Olympus Winter & Ibe GmbH (present)
		Managing Director, Olympus Europa Management SE (present)
	April 2019	Global Head of Development, Therapeutic Systems Division, Olympus
	April 2021	Corporate Officer, Operation Group Management Head and Olympus Surgical Technologies Europe Head, Olympus (present)
	April 2022	Executive Officer, Olympus (plan)
		Chief Technology Officer, Olympus (plan)

Tetsuo Kobayashi

Date of Birth: June 17, 1960

Profiles:	April 1983	Joined Olympus Optical Co., Ltd. (Currently Olympus Corporation)
	April 2011	Division Manager of Business Structure Reformation Division, Olympus

April 2012	Corporate officer, Division Manager of Group Management Division, Olympus
July 2013	Corporate Officer, Division Manager of Finance Division, Olympus
July 2016	Corporate Officer, Olympus
	Executive Vice President, Olympus Corporation of the Americas
February 2019	Corporate Officer, Division Manager of Management Division, Olympus
April 2019	Corporate Officer, Office of Chief Executive Officer, Senior Vice President, Olympus
April 2021	Corporate Officer, Chief Strategy Officer, Senior Vice President, Olympus (present)
April 2022	Executive Officer, Olympus (plan)
	Chief Manufacturing and Supply Officer, Olympus (plan)

Appendix: Formation of Executive Officers from April 1, 2022 (plan)

Executive Officer and Chief Executive Officer	Yasuo Takeuchi	Reappointment
Executive Officer and Chief Operating Officer	Nacho Abia	Reappointment
Executive Officer and Chief Technology Officer	André Roggan	New Appointment
Executive Officer and Chief Manufacturing and Supply Officer	Tetsuo Kobayashi	New Appointment
Executive Officer and Chief Financial Officer	Chikashi Takeda	Reappointment
Executive Officer and Chief Administrative Officer	Stefan Kaufmann	Reappointment